

Mentee Program Calendar — April to July



Program Dates: April 7 – November 19, 2026 · Delivered in partnership with Piercing Strategies · All times EST · Zoom links in your calendar invite

Date	Time	Session	Description	Attendees
Tue, April 7	2–3pm EST	Program Kick-Off Group Session	Welcome, pairing announcements & 360 launch	All
Thu, April 16	10–10:30am	360 Overview Session Mentees Only	Overview of the 360 assessment process	Mentees
Wed, April 29	10–11am EST	H.U.M.A.N. First™ Leadership Lab Group Session	Aligning pairs around shared leadership values	All
Apr 23 – May 8		360 Surveys Open Action Required	Complete your 360 survey during this window	Mentees
May 11–22		360 Individual Debriefs Mentees Only	1:1 debrief with Piercing Strategies	Mentees
Tue, May 5	10:30–11am	Mentee Office Hours (Optional Drop-In)	Share relationship progress, challenges & wins	Mentees
Tue, June 2	10:30–11am	Mentee Office Hours (Optional Drop-In)	Share relationship progress, challenges & wins	Mentees
Thu, June 25	10–11am EST	Lab 1: Creating a Culture of Feedback Mentees Only	Practice giving and receiving feedback	Mentees
Tue, July 7	10:30–11am	Mentee Office Hours (Optional Drop-In)	Share relationship progress, challenges & wins	Mentees

Mentee Program Calendar — August to November



Program Dates: April 7 – November 19, 2026 · Delivered in partnership with Piercing Strategies · All times EST · Zoom links in your calendar invite

Date	Time	Session	Description	Attendees
Thu, July 23	10–11am EST	Midpoint Session Group Session	Progress check-in, celebrate wins, re-energize pairs	All
Mon, August 4	10:30–11am	Mentee Office Hours (Optional Drop-In)	Share relationship progress, challenges & wins	Mentees
Thu, Aug 20	10–11am EST	Lab 2: Leader as Coach Mentees Only	Practice real-time coaching conversations	Mentees
Mon, Sept 8	10:30–11am	Mentee Office Hours (Optional Drop-In)	Share relationship progress, challenges & wins	Mentees
Thu, Sept 10	10–11am EST	Peer Problem-Solving Session A Pick One	Pick ONE session to attend (A or B)	Mentees
Thu, Sept 17	10–11am EST	Peer Problem-Solving Session B Pick One	Pick ONE session to attend (A or B)	Mentees
Tue, Oct 6	10:30–11am	Mentee Office Hours (Optional Drop-In)	Share relationship progress, challenges & wins	Mentees
Mon, Nov 3	10:30–11am	Mentee Office Hours (Optional Drop-In)	Share relationship progress, challenges & wins	Mentees
Wed, Nov 19	10–11am EST	Closing Session & Graduation Group Session	Program celebration and strategic debrief	All

Mentor Program Calendar – April to November



Program Dates: April 7 – November 19, 2026 · Delivered in partnership with Piercing Strategies · All times EST · Zoom links in your calendar invite

Date	Time	Session	Description	Attendees
Tue, April 7	2–3pm EST	Program Kick-Off Group Session	Welcome, pairing announcements & 360 launch	All
Wed, April 29	10–11am EST	H.U.M.A.N. First™ Leadership Lab Group Session	Aligning pairs around shared leadership values	All
Tue, May 5	10–10:30am	Mentor Office Hours (Optional Drop-In)	Share relationship progress, challenges & wins	Mentors
Tue, June 2	10–10:30am	Mentor Office Hours (Optional Drop-In)	Share relationship progress, challenges & wins	Mentors
Tue, July 7	10–10:30am	Mentor Office Hours (Optional Drop-In)	Share relationship progress, challenges & wins	Mentors
Thu, July 23	10–11am EST	Midpoint Session Group Session	Progress check-in, celebrate wins, re-energize pairs	All
Mon, August 4	10–10:30am	Mentor Office Hours (Optional Drop-In)	Share relationship progress, challenges & wins	Mentors
Mon, Sept 8	10–10:30am	Mentor Office Hours (Optional Drop-In)	Share relationship progress, challenges & wins	Mentors
Tue, Oct 6	10–10:30am	Mentor Office Hours (Optional Drop-In)	Share relationship progress, challenges & wins	Mentors
Mon, Nov 3	10–10:30am	Mentor Office Hours (Optional Drop-In)	Share relationship progress, challenges & wins	Mentors
Wed, Nov 19	10–11am EST	Closing Session & Graduation Group Session	Program celebration and strategic debrief	All