

ASCEND MENTORSHIP PROGRAM

November 2026

AGENDA TEMPLATE

Session Theme: Review, Reflection & Future Planning

Group session this month: Closing Session & Graduation — Wed, Nov 19, 10–11am EST (All Mentors & Mentees)

Welcome & Final Check-In

- **Both:** Reflect on the journey — where did you start, and where are you now?
- Share any recent wins or milestones worth celebrating before closing out.

Goals Achievement Review

- **Both:** Review the mentee's original ASCEND goal in detail.
- Which goals were achieved? Which evolved along the way?
- What unexpected learnings or breakthroughs emerged?
- **Mentee:** Reflect on where you started with the 360 assessment versus where you are now.
- Name and celebrate specific achievements out loud.

Open Reflection on the Mentoring Relationship

- What worked well in this mentoring relationship?
- Which conversations or advice were most impactful?
- What challenges did you navigate together?
- **Mentor:** Share what you gained from this experience — mentoring is a two-way street.

Future Planning

- **Mentee:** Share short-term goals for the next 6–12 months and your longer-term vision.
- **Both:** Create a simple action plan: key skills to develop, relationships to build, and opportunities to pursue.
- Transform any unmet goals into future opportunities — this is not the end.

Closing

- **Both:** Establish preferences for staying in touch after the program ends.
- Exchange final advice and appreciation.
- **Both:** Attend Closing Session & Graduation — Nov 19, 10–11am EST.